

FLEMING TIES

Linking alumni, donors, students, employers and communities in partnership.

Winter 2020

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Matthew MacNeil

Community Integration and
Cooperative Education '13

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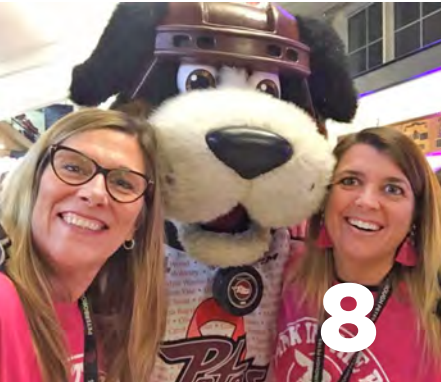
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Fleming College

Advancement and Alumni Relations

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FLEMING TIES

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flemingcollege.ca/alumni-relations

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Maureen Adamson,
President, Fleming College

MESSAGE FROM THE PRESIDENT

Our alumni networks are essential to unlocking potential, not just for our college, but for our students, our staff and the communities we serve. As alumni, you help support us and hold us accountable as we ensure that we are responsive to the needs of both our students and employers, providing top-quality programs that produce graduates ready to meet labour-market needs.

To be true partners in building bright and secure futures for all, Fleming College is committed to providing graduates with the knowledge and skills needed to increase productivity and research activities that contribute to innovation in Canada. We will leverage our alumni networks to help create a magnet effect for the region, attracting talent, economic prosperity and social benefits to establish our Fleming communities as destinations of choice.

The past year has been an ambitious and exciting year as Fleming College launched its new Strategic Plan for 2019–2024. The plan is a roadmap that will chart a course of dynamic change over the next five years. Thank you to the many alumni, students, employees and community partners for providing input to our plan. Together, we will move Fleming forward.

Building on our momentum, 2020 will be a transformative year for the college. I invite you to be part of the change as we build the best Fleming for generations to come.

Sincerely,

Connecting a Community

The strength of community is the power behind our communications at Nexicom.

Our ongoing partnership with Fleming College goes far beyond awarding an annual bursary to a deserving student. In fact, over a quarter of Nexicom's staff earned their diploma at Fleming and are now pursuing exceptional opportunities with us. From a great college to a challenging career to a stronger community, Nexicom celebrates the continuing success of collaboration.



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Field Placement Leads Grad to Employment at “Dream Firm”

Ruixin (Rayna) Li came to Fleming College from China with a background in law, ready for a new career and life change.

“I was so shy and quiet before. I lacked leadership skills and did not want any attention,” said Rayna, who got involved with the SAC Street Team, served as an International Student Ambassador, volunteered on- and off-campus and more while at Fleming College. “I changed my career and my personality here. Coming to Canada is the best choice I have ever made.”

Rayna came to Fleming College for the Business Administration – Accounting program, which she describes as awesome, amazing, wonderful and meaningful. She credits her program faculty for their support, advice and kindness, explaining “They are all warm-hearted and care for us. The Accounting program is much more like a family.”

Rayna says she truly values the advice of her faculty, including program coordinator Shelly York, who advised Rayna to earn her CPA designation through CPA Ontario. “I am really lucky to have followed her advice. It will have life-long benefits for me!” said Rayna.

What drew Rayna to the Business Administration – Accounting program was the work placement, where students apply their knowledge and skills to a real work setting. Rayna completed her four-month work placement at Baker Tilly, providing review and audit technician support for large businesses and non-profit organizations; accounting and bookkeeping for small to medium clients; supporting the preparation of financial statements and tax returns; and liaising with third parties, partners, managers, clients and staff.

“All of the content you learn, like QuickBooks, Profile and Audit, all come together,” said Rayna of her placement experience. “All the things I learned from College are useful and handy, and I got practice through real-life experience.”

Rayna said her colleagues, managers and partners at Baker Tilly were all very approachable and kind, and always checked in to ensure everything was going well for her.

“It is a wonderful learning environment,” said Rayna. “We have so many fun activities and people here are professional with a sense of humour, not just suits.”

Rayna believes work placements are an amazing opportunity for all students, and advises those entering a

placement opportunity to always be on time, responsible and have a good attitude.

“It is a job, not only a learning placement,” she said. “Do not be afraid of asking questions and making mistakes – that’s how we learn. Please keep telling yourself ‘you can do it,’ and tell your boss ‘I am willing to learn and I can do it.’”

Rayna graduated from Fleming College this June and is thrilled that her placement led to full-time employment.

“I love the job I am doing now. I love it,” said Rayna, who is working as a Staff Accountant at Baker Tilly. “The partners, Richard Steinginga and Joanna Park, and COO Kim Freeburn surprised me; they had planned on hiring me but nobody told me anything about it. Then, I got my offer and I literally cried with happiness in their office. It is so good when you get hired by your dream firm!”

Rayna said she loves working at Baker Tilly because it is fast-paced and challenging. “There are different clients and different files and different problems to tackle, which makes me excited and lights me up immediately,” she explains. “Accounting is not only about numbers, it is more like you have to understand how their business and industry works and then you work with your client’s numbers, the policies and rules. It’s an interesting and challenging job.”



“Coming to Canada is the best choice I have ever made.”



Supported by:



Future Launch

Fleming College and Trent University Launch Networking Programs to Connect Students with Alumni, Workforce

With 85 percent of jobs now filled through networking, it is more important than ever for students to connect with professionals for career advice and build their knowledge networks. To open doors to opportunity, a new networking program at both Fleming College and Trent University was launched to increase students' access to valuable career guidance and support.

Fleming College's program, Fleming Connect, and Trent University's program, TrentUConnect, will match students and recent graduates with alumni for mentorship opportunities based on career goals and professional experience. From the introductions, students and mentors can choose to chat via phone, e-mail or face-to-face.

The two programs are made possible with the generous financial support of RBC Future Launch.

We invite students, alumni and friends to join our Fleming Connect network. Visit www.flemingcollege.ca/connect to create your profile.



Our Fleming. Our Future.

The new Fleming College Strategic Plan (2019–2024) will focus on the labour market, community partnerships, empowering staff, embracing technology and creating a welcoming environment. Read our Strategic Plan online: flemingcollege.ca/strategicplan2019.

New Alumni Benefits

Two new discount offers have been added to the Fleming Alumni Benefit program. Grads can save \$10 on each of their first three online grocery orders with PC Express and receive exclusive deals and discounts on purchases at Leon's Peterborough. Visit www.flemingcollege.ca/alumni.



Conference for Women in Natural Resources

The School of Environmental and Natural Resource Sciences is hosting its first annual Women in Natural Resources Conference on April 3 & 4 for Fleming alumnae, women working in the field, and students preparing for summer co-op or full-time work. Activities include a keynote with Lacey Rose — the face of Volvo Penta's Mighty Jobs series, a panel discussion, and workshops. E-mail alumni@flemingcollege.ca for more information.

New Academic Programs for 2020

Fleming College will offer a variety of new diploma, certificate and graduate programs beginning in 2020. Each program meets a demand within the rapidly changing labour market and will provide students with the knowledge and skills needed to succeed in their chosen career.

- **Food and Nutrition Management**, a Graduate Certificate program that will focus on culinary management and nutrition skills that give students an edge on advanced supervisory or management positions.
- **Mechatronics**, a Graduate Certificate program focused on advanced manufacturing, industrial automation, robotics, electronics engineering and computer programming.
- **Supply Chain Management – Global Logistics**, a Graduate Certificate program where students will learn a diverse set of skills to successfully oversee, synchronize and manage supply chain operations.
- **Conservation Biology**, a Diploma program in which students focus on the conservation of at-risk animal populations using current research and technologies, including genetics and environmental DNA (eDNA).
- **Emergency Management and Business Continuity**, this Graduate Certificate program teaches professionals how to plan for, respond, and work to manage natural, technological and human-caused disasters. The primarily online program provides the knowledge, skills and practical hands-on training to promote resilience and ensure communities continue to function, recover and thrive.
- **Community Pharmacy Assistant**, a Graduate Certificate program where students work alongside pharmacists and pharmacy technicians in medical clinic pharmacies or long-term care pharmacy settings.
- **Geothermal Systems**, a Graduate Certificate program that prepares students to install, maintain and repair geothermal loop fields and hydronic systems for heating and cooling buildings.



LEFT TO RIGHT: Richard Rudolph, Becky Sherman Fitch, Andrea Moore Desruisseau, Tracy Chambers, Krista Schram, Paolo Guido, Laurie Fetherstonhaugh, Stu White, Jason Ross, Nicole McNeil, Chad Nuckowski, Jamie Taylor, Kalin Pallett, Jeff Desruisseau, Jason Vye and Greg Lott.

Auks Rugby Reunion

In September, 2019, athletes from the men's and women's Auks rugby teams from the early 90s gathered to celebrate their 25 years. Their reunion included a tour of the Frost Campus.

"Everyone had an amazing time and we are deeply grateful for the support from the Fleming Alumni Relations team. The whole weekend was pure magic and we all left with our hearts full; in fact, there's already talk of a 30th reunion," says reunion organizer **Kalin Pallett** (Parks and Recreation '95).





1970s

Patricia Clark
(Social Service Worker '75)

My time at Fleming was the best time of my life! I did not realize it at the time but I wish I had kept in touch with more people. I am now retired from the field.

Helen Bajorek-MacDonald
(Legal Secretarial Science '79)

Forty years after graduating from Fleming College, I retired from my role as Professor in the School of General Arts and Science. One of my many happy memories of my time as a student at Fleming was the exchange program with Holland College in Charlottetown, PEI. It was more of a cultural exchange than an academic exchange. It lit a fire in me for travel and meeting people in faraway places – which I hope to do much more of in my retirement! Along with the travel bug, I also got the photography bug during my Fleming years, as I see from the many photographs I took. Yikes, the styles! Both of my sons are also Fleming graduates.

Spring Open House

We welcome alumni and friends to our Spring Open House on Saturday, March 7, 2020. The event will take place at all Fleming Campuses between 10 am – 2 pm. Register at flemingcollege.ca/openhouse.

Open House



Indigenous Student Services Celebrates New Policy

Fleming College passed its first policy on Honouring the Rights of Indigenous Peoples to help promote the rights of all First Nations (status and non-status), Inuit and Métis peoples. The Fleming community joined Indigenous Student Services for a ceremony conducted by Elder Shirley Williams and Elizabeth Osawamick. A ceremonial hanging of tobacco ties signified renewed commitment and contract between Fleming College and the Indigenous community.



Class Reunions in 2020

Class of 2001 – All graduates
May 29–31 | Peterborough

Class of 1990 – Nursing Graduates
June 6 | Peterborough

To ensure you receive reunion details, e-mail alumni@flemingcollege.ca.



Peterborough Petes ‘Pink in the Rink’

Since 2010, the Peterborough Petes OHL hockey team has been raising money for women’s cancer research with its annual Pink in the Rink hockey night. It is the top fundraising event within the OHL – raising \$701,249 to date.

At the heart of this successful community event you will find the Petes’ Pink in the Rink Committee. Proud members include our energetic and kind-hearted School of Business Program Coordinators, **Jennifer Rishor** and **Joanne Tully** (Human Resources Management ‘17). Jennifer is the committee’s Silent Auction Lead while Joanne manages Social Media. Together, they offer Fleming students a volunteer opportunity to help them gain a meaningful college experience. “It’s been wonderful to see such a high level of student interest and engagement,” says Rishor.

Committee members also include Fleming alumnae **Heather Elson** (Early Childhood Education ‘84), **Tracy Gemmiti** (Health Care Aid ‘80), **Arlene Godby** (Tourism and Transport–Convention Management ‘90), **Eileen Kimmett** (GEX ‘96 | GL ‘96), **Alison Payne** (Volunteer Management Certificate ‘07), **Shelley Sisson** (Food and Beverage Server ‘96) and **Tracy Shaw** (Practical Nursing ‘04). Two Fleming graduates who also champion the event serve as Peterborough Petes Board of Directors: **Dave Pogue** (Business Administration – Accounting ‘85) is the President and **Ken Jackman** (Law and Security ‘77) is one of three supporting Vice-Presidents.

Pink in the Rink 2020, held on February 1, raised \$88,350.72 for breast cancer research. This amount exceeded the fundraising goal by \$16,360.72.



Creating Change with Living Planet Initiatives

Long-time nature and wildlife lover **Robert Monico** (Ecological Restoration ‘16 | Project Management ‘17) is an active supporter of World Wildlife Fund Canada (WWF-Canada), the country’s largest international conservation organization. His involvement with WWF-Canada came at the start of his career as Fleming College’s Sustainability Projects Coordinator. Monico’s interest in the organization’s Living Planet @Work and @School initiatives grew quickly as they aligned with his goals to empower employees and students to drive sustainable practices.

“I began thinking about all of WWF-Canada’s Living Planet programs and realized that post-secondary institutions have a unique opportunity to simultaneously run the Living Planet @ Campus and Living Planet @Work programs,” says Monico.

Last October, he brought together more than 50 students, staff and community volunteers for the College’s second annual Great Canadian Shoreline Clean Up in Del Cray Park in downtown Peterborough, ON.

“The most rewarding aspect of these programs is the community involvement,” Monico says. “I’ve always been a believer in grassroots initiatives and the power that a community has to implement change.”

In November, 2019, Monico started a new role as Frost Sustainability Coordinator. Congratulations Rob!



MARGARET'S LEGACY

Margaret Dorothy Frost-Marshall

1936–2019

Margaret (Silver Cross Recipient + C.D.) was born in Hastings, England, but she made Lindsay, Ontario, her home following her marriage to Captain William "Bill" Douglas Marshall in 1993.

Margaret lived a full and rewarding life with a career that touched and benefited many people. She received her Registered Nursing degree in England and completed many years of nursing and midwifery in both the United Kingdom and in the Canadian Armed Forces. She was very passionate about her nursing career and, as someone who touched many lives, it was important to her that she share her legacy with others.

Thank you Margaret for your generosity in establishing a \$50,000 endowed bursary for nursing students at Fleming College. Your gift will make such a positive impact on generations of students.

HOW YOUR GIFT CAN LIVE ON

You too can make a difference to Fleming students and their families by leaving a gift in your Will. Like Margaret, you will play a very special role in the future lives of students looking to change the world. To find out more about leaving a legacy gift you can contact Sandy Marett at 705-749-5530 x 1415 or sandy.marett@flemingcollege.ca.

1980s

Duane Brown

(Parks and Recreation '84)

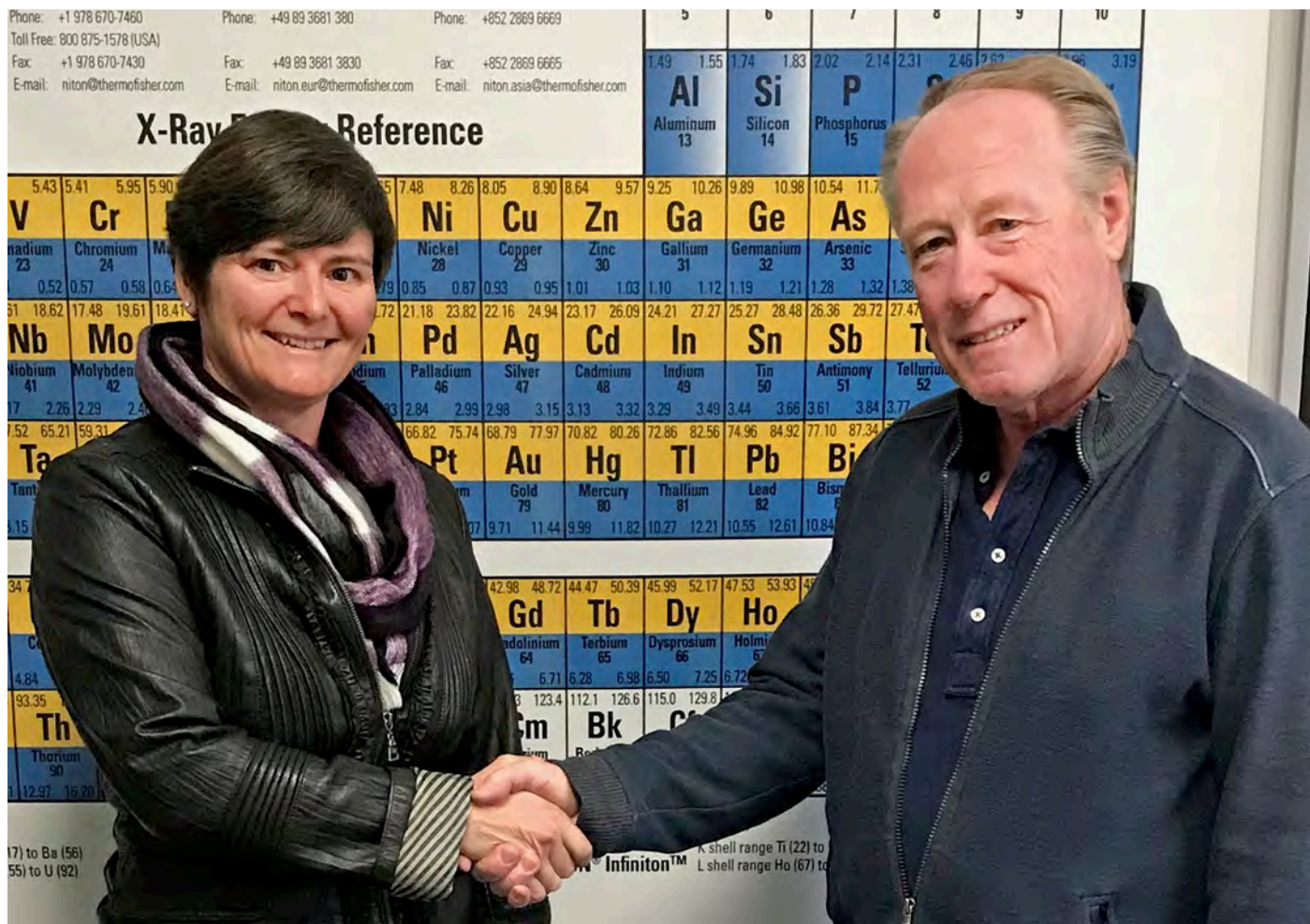
I am the Environmental Education Specialist at the Apps Mill Nature Centre; the Nature Centre is managed by the Grand River conservation authority. I have been exploring with students for 30 years and loved every moment. I became a grandfather this year. I recorded and released a children's album called 'Don't Pee in the Pond' that features songs about nature for kids and families. I am interested in knowing what the Parks/Forest Recreation grads from 1984 are doing now? To reach Duane, e-mail alumni@flemingcollege.ca.

Kathy Alguire

(Tourism & Transportation '80)

After living in a Toronto apartment for most of my adult life, I'm now a homeowner in my home town of Cornwall. Working full time keeps me busy and maintaining a house and yard (even a small one) is like having a second job, but I love being close to nature. My cat also enjoys her window views of birds, chipmunks, squirrels, groundhogs, rabbits, raccoons and, occasionally, a skunk!

My job as an Executive Assistant for a financial advisor offers non-stop learning and is never boring. My favourite memories of Fleming include the time when our class spent a week in September at Camp White Pine while the movie 'Meatballs' was being filmed, and when we went to Florida by a motor coach driven by one of the teachers.



Fleming Professor Joanna Hodge with Keith Grattan, President of Elemental Controls Limited.

Elemental Controls Donates Industrial Equipment to SENRS

Elemental Controls Ltd. has generously donated high-tech instruments to the School of Environmental and Natural Resource Sciences (SENRS) valued at \$27,513. A Thermo Scientific™ ADR 1500 Real Time Ambient Dust Monitor, a Thermo Scientific™ MIRAN SapphIRe Portable Ambient Analyzer and two Thermo Scientific™ pDR-1500 Personal DataRam™ devices were integrated into the investigation and environmental monitoring courses taught in the Earth Resources Technician Co-op and Environmental Technician/Technologist programs. Students will use the instruments to learn how to measure mass concentrations of dust, smoke, mists and fumes in real-time.

“These instruments will greatly enhance the educational experience for hundreds of students within Fleming’s new GeoCentre and will assist students in developing real-world skills in preparation for their environmental careers,” says **Joanna Hodge**, Professor of Geology. “We deeply appreciate Elemental Control’s corporate investment in the future of Fleming College and, most importantly, in our students.”

1980s continued

Rita Hoggarth (nee Fuderer)
(Forestry Technologist '82)

I have had the good fortune to work in a variety of forestry and horticulture positions within the government and private sectors. A contract in Bahamas led me to become a scuba instructor and open a dive shop in Peterborough. Due to my husband's relocation of work, we sold the shop and moved to Brantford. This opened a new door to working for the cannabis industry as a grower and pest management technician. Thanks to Fleming College, I learned to persevere and adapt to changing economic times, by being versatile and flexible with job opportunities. It led to full time success!

Wendy Norton (nee Lammin)
(Forestry Technician '82)

Barry Norton (Forestry Technician '82) and I celebrated 35 years of marriage this year. Our favourite memory has to be the concerts held at the Armoury. We always had a great time.

Darren Fromm
(Food and Beverage Management '89)

After travelling the world for work with William Adams Caterpillar Dealer, I have settled down in a small Australian town with my wonderful husband.



Generous SAC Donation for New Transit Lounge

The newly renovated A-Wing at Sutherland Campus features a bright and comfortable transit lounge, thanks to the generous donation of Fleming's Student Administrative Council (SAC). The Campus's student government donated \$100,000 toward the installation of an indoor area designed for students to access transit, meet with friends, or study. The SAC Transit Lounge features soft seating, phone charging stations and large windows for clear views of the bus stop.

"The SAC Transit Lounge further complements our efforts to make student transportation accessible and affordable," said Christopher Smith, General Manager, Fleming Student Administrative Council. "SAC is committed to increasing transportation options for students and we are pleased to offer a space that is comfortable and versatile, meeting the needs of busy students."

"The SAC Transit Lounge is one of many ways we are committed to providing students with a functional and welcoming space for all," said Naman Khandelwal, President of Fleming Student Administrative Council.



International SOUPERstar Competition

Project Management Applied Project students organized an International SOUPERstar Competition as a fundraiser for the United Way of Peterborough & District and to celebrate the many culinary cultures we share at Fleming College. The Vietnam Team won the competition with their warm and delicious Shrimp Eggdrop Soup.

Annual Faculty Art Auction

From the creative minds of our School of Art + Design faculty came unique works of art and craft that were generously donated to the Art Auction held at the Haliburton Campus. The event raised over \$10,000 for Fleming College art students through the bursary program and innovative initiatives.

New initiatives include an Artist in Residence program that will enable artist instructors to integrate technology and digital tools into their own practices as well as Fleming curriculum.

The next Haliburton Art Auction will be held on August 6.



2019 Alumnus of Distinction Award

Tim McClure's personal and career success is due to an exceptional drive to win. A drive that sparked as early as his college days.

Fresh out of Fleming, McClure was thrust into a leadership role in the hockey business, heading up the sales, marketing and pro services for US-based Christian Hockey Sticks.

Only a few short years later, he was recruited to join the world's largest supplier of licensed sports apparel, Starter Corporation. His sharp focus on building brands and increasing sales growth in the professional sports marketing business were important factors in turning the Starter brand into an industry leader in the 90s.

In his role as Senior Vice President, he worked directly with major sports leagues including the NHL, MLB, NBA, NFL and Hockey Canada. Major corporations such as Labatt, McDonalds, Coca Cola and General Motors came to trust McClure; his ability to deliver tailored programs resulted in building very successful strategic partnerships.

McClure's long trail of success followed him to fashion eyewear industry giant Luxottica Group, where he championed the Canadian sales team to develop renowned brands such as Ray Ban, Prada, Burberry and Versace. He earned a position as Luxottica's Senior Director of North America in New York and, with his team of 400 sales and marketing professionals, McClure achieved record-setting sales and profitability results.

McClure's amazing professional career suddenly collided with a terrifying personal crisis. On February 4, 2011, McClure was diagnosed with inoperable Stage 4 cancer after a large tumour was discovered in his throat. He was told that if he was to survive the aggressive treatment, chances were that he would require a feeding tube for the rest of his life and never speak again.

Like many cancer patients, this experience changed McClure's outlook on life in a fast-moving corporate world. It ignited an entrepreneurial spirit. That spark led to the establishment of Tim McClure and Partners in 2012, a business specializing in motivational speaking, leadership, business, corporate culture and brand consulting.

"Sometimes our brightest moments of inspiration come from our darkest moments of adversity," says McClure.

With a new perspective on life, McClure realized that giving back was important to his own personal fulfilment. This insight, combined with his business savvy, inspired the Great Next Chapter Foundation to help individuals cope and manage the emotional and mental challenges that come with battling life-threatening illnesses. Through his Foundation, McClure shifts attitudes to help individuals uncover an inner source of personal healing while facing medical treatments.

Today he speaks to corporations, associations, professional sports teams and high school, college and university students about overcoming obstacles, beating the odds and living life to the fullest.

"I will challenge others to take control of their story – to do the things that they think they cannot do by realizing the power within themselves, while leaving room in their hearts and minds to achieve the unimaginable," says McClure.

McClure's professional career awards include the prestigious Scotiabank Game Changers Award, the BMW Hero Award, and the 2019 Fleming College Alumnus of Distinction Award for remarkable career success and impact on community.

Learn more about Tim McClure & Partners at www.timmclure.ca.

“

Sometimes our brightest moments of inspiration come from our darkest moments of adversity.

”



2019 ALUMNUS OF DISTINCTION AWARD RECIPIENT
Tim McClure, Sporting Goods Business '86

2019 Premier's Awards Nominees

The annual Premier's Awards honour the important social and economic contribution that college graduates make to Ontario and throughout the world. If you know a Fleming College graduate who is deserving of a 2020 nomination, e-mail alumni@flemingcollege.ca.

APPRENTICE

Luke Belfry

(Carpenter – General Apprentice (Advanced) '06)

As a licensed carpenter and owner of Belfry Custom Carpentry, Luke Belfry has been serving Peterborough and the Kawarthas since 2007. He is recognized as a leader in the construction business, exceeding excellence standards in small renovations, new home and cottage builds, custom carpentry and restoration. Belfry's philanthropic spirit is a testament to his support for local youth and health-related organizations.



HEALTH SCIENCES

Craig Harness

(Massage Therapy '04)

Craig Harness is a Registered Massage Therapist, small business owner, lecturer at Queen's University, osteopath and founder of the Complementary and Alternative Medicine Human Dissection Experience (CAM-HD Experience) at Queen's University. His groundbreaking work gives osteopaths, massage therapists and other CAM professionals a unique hands-on learning experience that will ultimately allow for better patient care.



BUSINESS

Phil Heard

(Business Administration '70)

Philip Heard is trailblazing with international events and economic development in Vancouver. In 2010, he established two firms: Heard Consulting and Heard Productions. His business acumen in operations, community betterment, marketing and government relations made him an influential leader across Canada. Heard developed a remarkable 2010 Olympic business program and annually produces the Vancouver International Auto Show that features all worldwide major brands.



TECHNOLOGY

Ali Woodley

(Parks and Recreation '84)

With a 33-year career at Honda of Canada Manufacturing, Ali Woodley progressively earned her way from Paint Inspector to VP/Plant 1 Manager. She was one of the first female plant managers in Honda North America. Woodley embraces volunteer opportunities that foster diversity in the workplace and help to inspire women of all ages to consider leadership careers in the automotive sector.



RECENT GRADUATE

Ziigwanbinesii (Rachel) Charles (Child and Youth Worker '15)

Ziigwanbinesii (Spring Thunder Bird) Charles is from the Mukwa (Bear) clan. Her family comes from Rama First Nations. As the Cultural Resource Advisor for Dnaagdawenmag Binnoojiiyag Child and Family Services, Charles connects Indigenous peoples to their cultural practices, spirituality and identity. She volunteers as a Board Director at Niijkiwendidaa Anishnaabekwewag Services Circle and provides a space for Indigenous peoples to access Indigenous ceremonies for personal healing.





COMMUNITY SERVICES

Matthew MacNeil

(Community Integration and Cooperative Education '13)

With an infectious smile, Matthew MacNeil is a champion for inclusion. Along with his 12-year position at Sobey's, MacNeil Chairs the National Voices at the Table for Advocacy Committee for the Canadian Down Syndrome Society to help change the way society treats people born with intellectual disabilities. In 2017, MacNeil was named Citizen of the Year by the Town of Tillsonburg and addressed the United Nations at World Down Syndrome Day in New York City. He recently travelled to Google headquarters, in California, to help innovators develop algorithms to better understand voice commands from a person with Down Syndrome.

Grads Serve Community for more than 20 Years

In May of 1998, **Chris Calbury** (Business '97), and **Kim Appleton** (Business Administration – Information Systems '97), co-founded Emmatt Digital Solutions Inc. in Peterborough, Ontario. Originally envisioned as a document scanning service bureau, the tech grads began by creating small websites for cash flow while the flagship service got off the ground. Twenty-two years later, they have a team of seven in three successful divisions: Emmatt Digital document scanning, Emmatt Web and BallyhooTV.

As an internet specialist, Chris has over twenty years of experience and is responsible for sales and project management of Emmatt's web operations. Additionally, Chris sits on the Board of the Peterborough Chamber and previously served for more than two decades on various recreational boards in his home community of Baltimore, Ontario, being instrumental in the fundraising and building of a new Baltimore ice pad and community centre in 2001.

Kim has forty years of business experience in the areas of finance, administration and marketing. In April 2019, she was honored with the Judy Heffernan Award which recognizes women in the community who exemplify the



mentorship that Judy embodied. Kim was a Director at Community Futures Peterborough and is a Past President, Past Chair and former long-time Director of the Women's Business Network of Peterborough. In 2012, Kim was nominated by Fleming for the Ontario Colleges Premier's Award for Technology in addition to being a Peterborough Women in Business Award Finalist.

Leading a successful business, which also counts Fleming College as a valued long-term customer, Chris and Kim are very proud to have created jobs in the region for over 20 years. Furthermore, they generously support the community by giving back to non-profit organizations such as BEL Rotary, Hospice Peterborough, Peterborough Humane Society, Soroptimist Peterborough and YWCA.



"Fleming provided me with solid technical skills that have been essential throughout my career."

Work in the Yukon

David Swinson (Forestry Technician '06) is an Area Forester with the Yukon Government. He writes and consults on forest management plans, coordinates environmental assessments for forestry activities, issues harvesting licenses and permits and develops harvest areas including road, block layout and timber cruising.

"Fleming provided me with solid technical skills that have been essential throughout my career. It gave me a foundation on which to build my career. Choosing the Forestry Technician program after my common first semester at Fleming was one of the best choices I've made in my career and provided me with a wide range of opportunities and experiences.

"My career has taken me across Canada and to different parts of the world. After graduating, I spent a summer working in Scotland on a forestry internship. Following up on this experience I worked for the University of Toronto, the Government of Alberta, and private industry in central Ontario before moving to the Yukon Territory for my current job with the Government of Yukon."

An Adventurous Career for Frost Grad

Meeting new people and being able to travel the world are some of the career highlights for **Duncan Cobb**, graduate of the Fish and Wildlife Technician '14 program and the Aquaculture '15 graduate certificate program. Duncan is currently working in Tasmania, Australia as a Farm Attendant for the salmon farming company Tassal. He spends his workday traveling by boat to farms in the area and helping to get the pens ready for fish – setting seine nets and bathing fish in freshwater.

“My favourite part of the job is the locations I get to work in. Surrounded by mountains, I’ve seen everything from bald eagles to dolphins and orcas swimming by. I’ve even seen penguins swimming by our boat in Southern Tasmania,” Duncan says.

Before moving to Tasmania, Duncan spent four years working on the beautiful West Coast of Vancouver Island for Cermaq Canada, a salmon

farming company. He worked his way up to Assistant Manager on a saltwater farm, leading a team from smolt entry (smolt is a stage of a salmon life cycle that is getting ready to go out to sea) straight through to harvesting the fish to feed thousands of families around the world.

Reflecting on his time at the Frost Campus in Lindsay, Duncan says, “I absolutely loved my experience at Fleming. The campus was great and the professors were always helpful and had real-world knowledge ... the campus was full of like-minded people and I’ve made plenty of life-long friendships.”

His advice to new graduates is to not be afraid to go where the work is. Duncan says, “Doing this has brought me across Canada and now across the world. I’ve met some amazing people and been on plenty of adventures that I’ll remember for the rest of my life.”



“Fleming professors were always helpful and had real-world knowledge.”

1990s

Lisa Poirier (nee Lazenby)
(Business Marketing '90)

I work as a Human Resources Specialist with the federal government. I have been married for ten years and have a wonderful five-year-old boy!

Brent Miller
(Massage Therapy '98)

I have been a Massage Therapist for the Peterborough Senior Lakers since 2002. I have memories of canaries in the coal mine and graduating from the first non-private college massage therapy program in Ontario.

SHARE YOUR CLASS NOTE

Let fellow alumni and Fleming friends know what you are up to. We encourage you to share your personal and professional journey or your wedding, birth, retirement, promotion or award announcement for the next edition of Fleming Ties alumni magazine. Photos are welcome.

E-mail alumni@flemingcollege.ca.



Award winner Joao Borges (right) celebrated with Fleming SAC President Naman Khandelwal (centre) and Fleming Professor Raymond Yip Choy (left).

PMG Student Wins Leadership Award

Congratulations to Project Management student **Joao Borges** (Business Administration – Marketing '19), for winning the Business Student Leadership Prize at the Peterborough Chamber of Commerce Business Excellence Awards in October, 2019.

"I feel thrilled to make my institution proud, and it was a pleasure to be engaged with faculty and community members," said Borges. "They taught me that it's possible to do well. I was impacted by the Fleming community and I hope to be able to impact other students and people around me moving forward."

Borges was selected for this award because of his education and involvement in Enactus Fleming, Fleming Student Administrative Council, International Student Services and the Office of Sustainability.



It was a pleasure to be engaged with faculty and community members.



Fleming College Win at Enactus World Cup 2019

Enactus Fleming College won People's Choice at the World Project Expo at the Enactus World Cup 2019 in San Jose, California.

"We are so happy to make our school proud," said Enactus Fleming College member **Joao Borges** (Business Administration – Marketing '19).

The Fleming College team presented their Paper Planet Project, which focuses on diverting paper from landfill and recycling, and turning it into products that can later be sold. The Paper Planet Project is a social enterprise that is creating products that are biodegradable and inexpensive while reducing our environmental footprint.

"We are so proud of our team, who have invested time and passion into this project and it is an honour to be recognized on the world stage," said Raymond Yip Choy, Lead Enactus faculty advisor, and professor, Business Studies at Fleming College. "This is validation that our project has value and the potential to grow and change our community."

Every year, a select group of 3,000 students, businesses and academic leaders from around the world gather at Enactus World Cup to showcase the entrepreneurial action and shared innovation that address the United Nations 17 Sustainable Development Goals transforming lives and creating a better future.

Soon after this World Cup win, Enactus Fleming won Cubs' Lair – a pitch competition for young Peterborough entrepreneurs hosted by the Innovation Cluster and Peterborough & the Kawarthas Economic Development. The team earned a grand prize package worth more than \$7,000 to jump-start their business journey.



Enactus Fleming College is a multi-award winning team dedicated to creating a better world while pursuing entrepreneurial, leadership and social innovation goals.

2000s

Cheryl Anne Whalen
(Personal Support Worker '03)

As a graduate of Fleming College I have had the opportunity to work as a Personal Support Worker (PSW) for the past sixteen years. I worked in the community for one company during those years. I was interested in my patients' goals for health care and supporting them. Patient goals were also set up by the Community Care Access Centres as well as the company CarePartners. The odd time I was involved with the company in their community fundraising events such as the Dragon Boat Races and an annual fundraiser for the United Way. I have also been involved in a very small way to support students at Fleming with a small amount of money to help pay for their course.

I feel that I was very successful as a PSW in that my training and skills were top notch. The enjoyment of working with my patients was a valuable rewarding experience. The patient's really thought a lot of me!

At this time, I am looking for a change in careers as the physical demands of the job are a little too much for me now. I spent the summer seeing a number of health practitioners in my community for physical disabilities such as back and leg problems. My progress has been slow and I don't meet the physical requirements of the PSW position. I am hoping to take another program at Fleming, as I hear great things in the community about the College and the respect that people have is genuine.

Photo Credit: Amanda Chalk



Bowman Allen and Declan Fitzpatrick carrying the flag of Ontario at the Opening Ceremonies of the finals.

Fleming Fire Combat Team earns Seventh Place at the World's Challenge

Fleming College Pre-Service Firefighter students **Declan Fitzpatrick** and **Bowman Allen**, along with coach Brad Johnston, earned seventh place in the world for combined team time at the 3M Scott Firefighter Combat Challenge in Alabama, October 21 to 26, 2019, televised by ESPN.

"This is a tremendous feat for our Fire Combat Team and I am extremely proud of the hard work, commitment and incredible sportsmanship each of these athletes demonstrated throughout the entire competition," said Coach Shawna Coulter. "To place seventh in a field of over 500 competitors is incredible and beats any previous record we have ever achieved. Our team is now considered a major contender at the international level, and we couldn't be more proud."

Police Grads Honoured for Heroics

Earlier this year, Constable **Andrew Eason** (Police Foundations '13) and Constable **Eric Easterbrook** (Police Foundations '07) received formal recognition from the Peterborough Police Services Board for their acts of heroism. Constable Eason stopped a man, claiming to have AIDS, from stabbing several people with a syringe. Constable Easterbrook talked a man down from jumping off a bridge and sent him to the hospital for help. The grads were also honoured at the 41st annual Police Appreciation Night in May.

PedalBoro Party Bike First Voyage



With a remarkable Fleming College student experience, some hard work, and a lot of community support, **Hillary Flood** (Business Administration – Marketing '12) unveiled Peterborough's first PedalBoro bike tour business in July, along with her co-founder Pete Rellinger. Cruising at a leisurely 12km/hour, the 15-passenger party bike takes riders on a heart-pumping adventure tour of downtown Peterborough's vibrant food and beverage scene. The Pub Crawl tour includes a few stops at three local pubs that feature local, regional and Ontario craft beers. PedalBoro's Dish Crawl provides a food tour experience.

The idea for a group pedal bike in Peterborough was sparked by Flood's experience as a Fleming student. During the Fleming International Learning Experience (FILE) trip to Europe, Flood came across the unique tourism experience in Berlin, Germany. It was something Flood packed in the back of her mind as a possible business venture. As she worked as a coordinator in the Transportation and Urban Design department at GreenUp and at Peterborough Pulse, Flood's bike dream to showcase her town kept coming back.

With the launch of PedalBoro, Peterborough has become the fifth Canadian city to host this new form of cycle tourism; other cities include Edmonton, Montreal, London and Vancouver. Over the past five years, party bike tourism has exploded in the North American market – with 60 party bike tours in operation in the United States.

“

It has been a really wild ride transforming our little bike dream into a fully realized business and we couldn't have done it without the amazing support of our Peterborough community.

”

Promotion to Exhibition Coordinator



Agnes Etherington Art Centre

Agnes Etherington Art Centre's new Exhibition Coordinator, **Leah Cox** (Museum Management and Curatorship '12), brings a wealth of experience in shipping coordination, scheduling, rights and reproductions and art handling. After graduating from Ryerson University with a Bachelor of Honours in Arts and

Contemporary Studies (History) and completing an arts diploma program at Fleming College, Leah worked for CBC Toronto's Library and Archives, caring for their historic still photographic collection. Last year, she joined Agnes's team as Collections Assistant.

New Senior Officer at the Royal Canadian Mint



Tom Froggatt (BAA '85) joined the Mint as Chief Commercial Officer in August, 2019. Prior to joining the Mint, Mr. Froggatt spent five years with car rental giant Hertz Canada as Vice President of Sales and Marketing, and also acted as executive marketing consultant for the CEO of Hertz

Global Holdings for two years in the United States. He has 12 years of experience at Canada Post where he held roles leading retail merchandising and store design, retail products and services, and government affairs. Earlier in his career, Mr. Froggatt worked in various senior sales and marketing roles in the consumer packaged goods manufacturing and retail industries.

Former SAC Board Member Now Fleming's Housing Services Supervisor

Many of Fleming's more recent alumni will know **Sarah-Jayne Riley** (Business Administration – Marketing '11). Her activity as a Fleming student included her role as Student Services and Clubs Coordinator with Student Administrative Council. After working a short time as the Diversity and Inclusion Coordinator and most recently the Peer Mentor Coordinator at Fleming, Riley is now the College's Residence Life Supervisor in Fleming's Housing Services. She is responsible for the direct supervision of over 40 student employees and delivery of the residence life experience.

2010s

Danielle Shanks (Health Information Management '10)

I have been working in Ottawa at Montfort Hospital in the Privacy Protection field for the past eight years. I love working in this area because I can use my bilingual skills all the time. I purchased a home and I have recently embarked in becoming an investor of a triplex nearby. I am well and healthy and planning for retirement in the future.

Brittany Carder (Educational Assistant '13)

I currently work as an Educational Assistant at Bruce Grey Catholic District School Board. I am engaged to be married in June 2020 and have an amazing son who was born in 2016.

Dianne Burnett (Recreation and Leisure Services '14)

It was 42 years since I had last been in school when I decided to attend Fleming. It was the best two years of my life.

Miranda Zeppieri (Early Childhood Education '14)

I am a Registered Early Childhood Educator with Peterborough Victoria Northumberland Clarington Catholic District School Board. I am an avid cyclist who was awarded a gold helmet this year for five consecutive years of riding in the Ride to Conquer Cancer. I cycled more than 10,000 km in those five years. I also completed my first Wounded Warriors Canada bike ride in August.

Liam Bonner (Instrumentation and Control Engineering Technician '16)

After graduating from Fleming I went on to finish my Bachelor of Engineering at IT Sligo in Sligo, Ireland. Upon my graduation, I returned to Canada and began teaching at Fleming College. It was a pleasure to return and teach some favourite courses that I took myself.

Aibhav Gupta (Wireless Information Network '16)

I am about to complete my pilot license and will become an offensive security certified professional. In our Information Security Lab test for hacking into a WIFI network task, I compromised both assigned wifi's in three minutes – that's a record. My professor still doesn't know how I did it. In the future, I would like to contribute to advising Fleming on enhancing the Wireless Information Network program.

Janki Patel (Occupational Therapist Assistant and Physiotherapist Assistant '17)

I currently work at Achieva Health as a Physiotherapist Assistant. Fleming College has given me a great platform to showcase my talents and skills. The school has a very positive learning atmosphere. The faculty are amazing. Thank you Fleming!

Chef Steve Bennis wins the Provincial Culinary Challenge (Ontario) Competition

Fleming College's Chef Steve Bennis won top prize at the Provincial Culinary Challenge on November 4, 2019, at the International Centre in Mississauga, ON. He will move on to compete at the National Conference in Saskatoon June 1 – 3, 2020.

Chef Bennis, a seasoned faculty member in the School of Trades and Technology at Fleming College, has taught at the College for 20 years.

"Developing students into culinary professionals has been an exciting part of my career at Fleming College," continued Chef Bennis. "I have been privileged to train many students for the workforce and culinary competitions, and always push them to learn from their mistakes, or even better, to not make many. Luckily, none of my students were at the event as I made a couple errors that would have made their heads spin."

To win the Black Box style competition, Chef Bennis had to prepare and present one main course dish for six people with appropriate garnish in 60 minutes.

"I was lucky enough to provide the judges with a plate that included turkey breast and wild rice," said Chef Bennis. "An hour should have been plenty of time, but I had to adapt and change directions with a couple of items to get them on the plate. The last 15 minutes was a blur."

"Participating in opportunities such as the Provincial Culinary Challenge provides our faculty the opportunity to hone their skills and earn the recognition that is certainly deserved," said Fleming College President Maureen Adamson. "Congratulations Chef Bennis, we wish you success in Nationals next June."





Photo Credit: The Land Between

Frost Grad Receives Conservation Award

Leora Berman (Terrain & Water Technician '99 | Technology '01) was recently presented with the Roland Michener Conservation Award, a national award given by the Canadian Wildlife Federation for candidates who showcase remarkable achievements in wildlife research, conservation and education. Her work as chief operating officer and co-founder of the charity The Land Between has been instrumental in building meaningful relationships with stakeholders as it works to advance cooperative solutions for conserving biodiversity, sustaining healthy water and fisheries, fostering sustainable economic development and engaging youth.

Entrepreneur Competition Grand Prize Winner

After pitching his eye care services business idea to judges, alumnus **Dylan Trepanier** (Business Administration '18) received \$8,350 in cash prizes as the grand prize winner of the annual Bears' Lair competition held in Peterborough in 2019. Trepanier's company,



Alexander Optical, provides high quality, convenient eye care solutions at host locations including care facilities, educational institutions and local businesses. Visit his website at alexanderoptical.com.

2010s continued

Toby Druce (Artist Blacksmith '17)

From deep in the woods of Haliburton I emerged with my new shiny certificate of Artist Blacksmithing. I ran smack into the reality of trying to start an arts-based business in my 50th year in a major metropolitan centre. Fleming gave me the confidence to start a journey towards skill development in Blacksmithing and stripped me of any illusions I had going in about what that journey would be like. Three years on, I operate a blacksmith studio in Toronto with two other Fleming alumni and we are just finishing up a complex install of a 100' of fence that was a technical challenge to build and install. I teach in the Art Metal Work night school program at Toronto District School Board and axe making with Axcadmy.com.

The Blacksmith program at Fleming was condensed. With 12-hour days, five days a week, for four months was one of the greatest physical and mental challenges of my life. It was a bootcamp, because no one graduates as a full-fledged blacksmith; however, the foundation to build a career on is amazing. I loved my time in Haliburton and at the Peel Building; I am happy still to be working in the field. Good luck to the next crop of students!

Meet Nakrani (Project Management '18)

I think that Fleming is one of the best college's compared to others. Teachers and staff are very friendly. I really like Fleming's education program, it is very useful in the real world. The Learning Commons area is one of the best areas of the school. I remember how Fleming treated us, during the summer they gave us ice cream and in the winter hot chocolate, oh ya ... and flu shots! I also enjoyed the Culture Showcase, Diwali Celebration, Navratri, and Bollywood night. I really miss those days!

Shravya Kalakoti (Wireless Information Network '19)

I am working at K & K Microcircuits Inc. as the Embedded Systems Engineer. Fleming gave me a beautiful journey. All of my fellow students and professors encouraged and guided me for the future. Now I am happy to be part of a company that is related to my studies.

Yvonne Watt (Practical Nursing '19)

College was an amazing experience; I met so many great people that I will never forget. Nursing brought me such joy and confidence, it has changed my life forever.

Sachin Sharma (Project Management '19)

The Fleming Cultural Showcase was one of my most memorable days at Fleming. I was given a chance to learn about other cultures, meet new people and participate in every activity. Thank you Fleming for this wonderful day!

Andrea Murphy (nee Curran) (Sustainable Agriculture '19)

Gavin Murphy (Sustainable Agriculture '19) and I got married and welcomed the birth of our first-born daughter, Ariah.



Send us a
flashback photo
for the next
Fleming Ties!
alumni@
flemingcollege.ca

Fleming Flashback

Do you remember the days of Ontario Colleges' Marketing Competition? Correctly tell us what year this SSFC Marketing Team photo was taken to be entered into a draw for Fleming swag. Get a bonus entry for each person you can name in the photo. E-mail your answer to alumni@flemingcollege.ca.

Hint: This image may be connected to a class reunion happening in 2020!

Thank you! Alumni Engagement Survey

Thank you to more than 780 Fleming College alumni who participated in our 2019 Alumni Engagement Survey. It is important that our alumni have a say as we develop our Alumni Strategic Plan that includes offering programs and services to more than 78,000 Fleming College graduates. Congratulations to our \$200 gift card draw winner **Christine Havill** (Fish and Wildlife Technician '00 | Technology '01).

Social Media Networks

Strengthen your Fleming ties through our Fleming Alumni Facebook and LinkedIn Fleming College Alumni, Students and Faculty Networks.
#FlemingAlumni



Fleming Graduates enter the workforce ready to **change the world!**

Madison is ready to find a **cure for cancer.**



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